

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION POLICY
CELL

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Tel: 033-7110 4271
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/transfer/ 935

दिनांक:21.06.2022

कार्यालय ज्ञापन

ई-मेल द्वारा

विषय: Amendments in the CIL Executive job Rotation & Transfer Policy.

In reference to CIL OM No. CIL/ C5A(PC) /transfer/2849 dated 21.05.2018 and its further amendments and OM No. CIL/ C5A(PC)/CCC/880 dated 18.02.2022, the Competent Authority of CIL has approved the following amendments in CIL Executive Job Rotation and Transfer Policy for implementation with immediate effect.

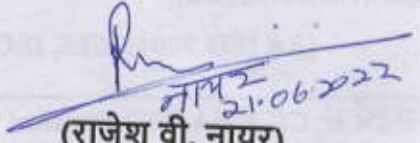
Clause No.	EXISTING PROVISION	PROPOSED AMENDMENT
7(d)(i)	Executives who have less than TWO years service left may not normally be transferred, or maybe given a posting of their choice, if vacancies are available, keeping in mind administrative requirements.	Executives who have less than THREE years service left, as on date of issue of order, may not normally be transferred, or maybe given a posting of their choice, if vacancies are available, keeping in mind administrative requirements.
8(i)	Executives on promotion from E5 to E6 grade shall be transferred out of the subsidiary / establishment of CIL. However, such executives in E5 grade who have spent less than ONE year in a subsidiary / establishment of CIL would be exempted from transfer on promotion to E6 grade. The bar of one year will not apply in cases of request transfers.	Executives on promotion from E5 to E6 grade shall be transferred out of the subsidiary / establishment of CIL. However, such executives in E5 grade (including those who have come on request transfer) who have spent less than THREE year, as on date of DPC, in a subsidiary / establishment of CIL would be exempted from transfer on promotion to E6 grade.


21.06.2022

9.0.(g)	NEW PROVISION >>	Executives who have less than THREE years of service, as on date of order, will not be transferred.
12.0.(5)	Candidates who have less than TWO years of service, as on date, will not be transferred.	Candidates who have less than THREE years of service, as on date of DPC, will not be transferred.

The above amendments are applicable for orders, which will be issued after issuance of this office memorandum and not upon orders issued earlier.

This issues with approval of Competent Authority.


 मप्र 21.06.2022
 (राजेश वी. नायर)
 उप मप्र./विभाग्यध्यक्ष (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D(M)/ D (P&IR)/ D(F), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. ED (Co-ordination), CIL
8. ED, IICM
9. HOD(P/Rect)/(P//EE), CIL
10. GM (ICT), CMPDIL
11. GM, NEC
12. Company Secretary, CIL
13. HoD, CIL New Delhi Office
14. Mgr. (P/PC), CIL – for updation of HR Manual.